

# SYMPHONY OF THE REDWOODS

## Announces an opening for: ARTISTIC DIRECTOR / CONDUCTOR

**Description:** Symphony of the Redwoods is an approximately 60-member Community Orchestra (about half local musicians and half professionals who join the local musicians on concert weekends). The orchestra performs four subscription concerts annually as well as a children's concert and a pops concert. See <https://www.symphonyoftheredwoods.org/>. Two sets of rehearsals for local musicians are held on Friday nights and Saturday mornings in the weeks before concerts (usually, but not always in the 2 weeks preceding the concert weekend). Out-of-town musicians join the orchestra on concert weekends for rehearsals on Friday evening and Saturday morning and performances Saturday evening and Sunday afternoon. The Symphony Board meets monthly, and the Artistic Director is expected to participate in board work. Duties of the Artistic Director include:

- Conducting all subscription concerts plus at least one of the children's or pops concerts.
- Selecting repertoire for each concert, in consultation with the orchestral musicians and Symphony of the Redwoods board.
- Assisting the board with duties relating to education, community engagement, fundraising, and audience development.
- Participating in and developing music/symphonic education programs in the community.

**Qualifications** The successful candidate will have the following:

- Extensive training and experience in orchestral conducting as demonstrated by the candidate's musicality and conducting technique.
- Broad knowledge of symphonic repertoire and concert programming, and the ability to select repertoire appropriate for Symphony of the Redwoods.
- Efficient and effective rehearsal technique.
- The ability to communicate effectively with musicians, the board, and audiences.
- Commitment to a positive atmosphere that supports the growth of community musicians.

**Preferred qualifications for this position include:**

- Three or more years of successful experience conducting a community orchestra.
- Demonstrated success in audience-building, fundraising, and community engagement
- Public speaking skills.
- Experience with music/symphonic education.
- Living within driving distance of the Mendocino Coast.
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**Compensation** is commensurate with education and experience. The expected compensation range is \$12,000 - \$20,000 per season.

**Applications:** Applicants should submit the following to: [search@mcn.org](mailto:search@mcn.org)

- Letter of Interest
- Résumé/Curriculum vitae
- Application Form ([Link](#)), including:
  - Five references (preferably some of whom have knowledge of your work with community orchestras)
  - Links to video samples demonstrating 15-30 minutes of your recent work with an orchestra.
- **Application Deadline:** The position is open until filled. First consideration will be given to applications received by July 31, 2021. Early response is encouraged.

**Interviews:**

- Semi-finalists will submit to an oral interview either in-person or by Zoom.
- Finalists for the position will be invited to conduct a subscription concert during 2022.